

## What's News

### Welcome!

The GEDC would like to welcome our new investors:

### Brand Energy Solutions

specializes in industrial service offerings including scaffolding, coatings, insulation, refractory, formwork & shoring, specialty mechanical services, cathodic protection and other related crafts.

### Goodwin & Associates Real Estate LLC

is an Illinois land brokerage working with buyers and sellers for agricultural land, industrial land, residential land and commercial land.

### Kineth Hospitality Companies

offers full-service hotel management and hotel development. Kineth Hospitality Companies is building the new TownPlace Suites in Minooka.

**The BarTech Group, Inc.** is an MBE and DBE certified electrical construction contractor that specializes in security systems and fencing.

**Small Business Saturday** is November 25th. It's a day to support the local businesses that help make your neighborhood great.

## Calendar

### November 23 - 24

Thanksgiving  
GEDC office closed

### December 8

Executive Meeting

### December 14

Full Board Meeting - 4 pm

## Solar Energy has a Bright Future



According to our luncheon speakers, solar energy has a bright future. Thank you to Bill DeLoach of ComEd and Jon Carson & David Lipowicz from Trajectory Energy Partners for educating attendees on the solar opportunities for local business. The presenters spoke on renewable energy credits, solar rebates, and net metering. They also addressed the benefits and opportunities for businesses and landowners to install solar on their own properties to reduce electricity costs and meet company sustainability goals. If you were unable to attend and would like a copy of the presentation, contact the GEDC office.

## Need Money to Train Your Employees?

Are your employees in need of training? The Grundy Livingston Kankakee Workforce Board has funds available to help offset employee training costs. These funds are intended to help employers ensure their current workforce has the necessary skills to remain competitive in today's ever changing market. Please contact Ann Rzasa at [arzasa@glkwb.com](mailto:arzasa@glkwb.com) or 815.585.6722 for further information.

## He's Back - Grundy County Summer Internship Program

Congratulations to Jacob Johnson! Jacob was an intern at LyondellBasell through the Grundy County Summer Internship Program. Now a junior at the University of Illinois at Chicago, he has returned to LyondellBasell through its co-op program for chemical, electrical, environmental, and mechanical engineering students. Creating a pipeline to your future workforce is what the summer internship program is all about.

If your company would like to participate in the 2018 Grundy County Summer Internship Program, contact the GEDC office. Job descriptions are due by December 15. Start identifying your future workforce today!



## The Future of the Workforce

"In the future, it will not be what you know but what you can learn. Learnability and upskilling will be the name of the game", according to Becky Fankiewicz, President of Manpower Group North America. Fankiewicz noted technology, demographics, and globalization are rapidly changing the skills needed to be successful. 65% of the jobs Generation Z will perform don't even exist yet. Anticipating what the skills of the future might be is critical if companies are to build a sustainable pipeline of talent.